

## BIOGRAPHY

### Charles A. Horth, Eng. Chief Executive Officer



Charles Horth oversees all executive responsibilities for Factora. He brings close to 25 years of senior, managerial and entrepreneurial counsel and services in the world of manufacturing execution systems to this role. Mr. Horth excels at forging meaningful professional relationships with key technology partners and customers. Over the years, his leadership has served manufacturers throughout the globe in virtually every industry including pulp and paper, food and beverage, aluminum, glass, mining, consumer packaged goods, automotive and ethanol.

From 1995 to 2013, Mr. Horth founded and oversaw the growth of *System Technologies for Industry (STI)*. During this time, Mr. Horth's focus has been on building a company with the one mission of delivering simple solutions that solve the most complex manufacturing problems. His success in doing so gained STI global recognition for its award-winning work in software solutions and related services for manufacturing.

In 2013, Mr. Horth was one of the architects behind the successful merger of *System Technologies for Industry* and *SlimSoft Solutions* and the ensuing creation of **Factora**, an innovative MES company that harnesses the combined leadership, expertise, resources and legacies of the two founding companies. **Factora** has helped more than 500 manufacturers in 30 countries increase their throughput, reduce inefficiencies, and increase overall plant productiveness. Factora has set out to become the dominant MES provider by 2020.